

Pre-Expulsion Conference

The purpose of pre-expulsion is to defer expulsion provided the student complies with conditions for continuance in school. Pre-Expulsion will be utilized only in cases where administration deems the following:

1. That the student has not previously engaged in conduct that could lead to expulsion; and
2. That the student's presence will not compromise or threaten the safety of other students and staff in the district.
3. That the student had not engaged in conduct outlined in state law which requires the student's expulsion from school (e.g., possessing a firearm in violation of state law and Board policy).
4. That the student's conduct does not otherwise warrant bypassing pre-expulsion in favor of expulsion.

Pre-Expulsion Process

1. Student infraction occurs.
2. The building principal consults with the District Administrator to determine if a pre-expulsion conference is appropriate.
 - a. If a pre-expulsion conference is not recommended the student may be suspended or be moved toward expulsion.
 - b. If a pre-expulsion conference is to be held, the principal may suspend a pupil for not more than 5 school days unless a notice of expulsion hearing has been sent. Where a notice of expulsion hearing has been sent, a student will not be suspended more than a total of 15 consecutive school days.
3. As directed by the District Administrator, the Director of Pupil Services/designee schedules a pre-expulsion conference.
 - a. The Director of Pupil Services/designee will send a certified letter informing the student and parent/guardian of the pre-expulsion conference including:
 - i. Student name/addresses,
 - ii. Parent/Guardian names/addresses,
 - iii. Description of the infraction,
 - iv. Dates of suspension,
 - v. Date and time and location of pre-expulsion conference,
 - vi. Date and time and location of expulsion hearing (if necessary),
 - vii. Names of persons present for the conference,
 - viii. How the conference will be conducted.
4. Pre-Expulsion Conference
 - a. At the conference, the behavior of concern is reviewed.
 - b. The student's behavior and academic summary are reviewed.
 - c. The student and/or parent/guardian are provided an opportunity to answer questions and respond to the incident and problems.

- d. The Pre-Expulsion Conference Committee makes a recommendation to the District Administrator.
5. Pre-Expulsion Conference Summary
 - a. A Pre-Expulsion Conference Summary Statement (Exhibit 447.3) is completed and signed by the parent and the principal. Components of the Conference Summary Statement include:
 - i. Documents provided to the student and parent/guardian including relevant policies.
 - ii. Conditions of Continuance
 - b. The Director of Pupil Services/designee will send the signed Pre-Expulsion Conference Summary Statement to the student and parent/guardian. The document becomes a student behavioral record.
6. A student's failure to comply with all of the conditions specified in the Conditions of Continuance Contract will result in the student being referred to the District Administrator for additional disciplinary consequences which may include expulsion.

LEGAL REF: Section 120.13(1) Wisconsin Statutes

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